

# Community Activities: Be a Native

As a member of the community in which we operate, YKK provides a variety of value through its business. It includes giving consideration to society and the environment, and contributing to the resolution of challenges faced by the community. The following is a sampling of our recent initiatives in various countries and regions.

## Asia Supporting the Healthy Growth of Children

We have been organizing the YKK Kids Football Clinic since 2007. This event is the ASAO region's flagship CSR initiative, promoting children's healthy growth. The event was temporarily suspended in FY2020 due to the outbreak of a novel coronavirus (COVID-19), but we replaced it with the distribution of YKK Care Packs in FY2021.

Many children experienced emotional distress as a result of school closures and lifestyle changes brought on by the COVID-19 pandemic. We provided assistance in Bangladesh and Indonesia, which were among the ASAO region's most impacted countries.

The YKK Care Packs contain items like alcohol disinfection, masks, stationery, and notebooks with coronavirus information sheets to help keep children safe and well. To assist children to stay healthy even throughout the epidemic, we also gave away sporting goods to schools and orphanages.



Children show off their YKK Care Packs

<Employee Voices>

**Nimas Rai**  
P.T. YKK Zipper  
Indonesia



The children love them and use them every day. They also helped them understand how to prevent the spread of infection. Seeing bright smiles on their faces makes me happy, too.

## Mexico Participation in a Project to Support Native Women

In the Yucatan Peninsula of Mexico, the indigenous Mayan people live a traditional way of life. Mayan women learn from their elders colorful hand-sewn embroidery techniques. They make a living by using these traditional skills to fashion ethnic costumes and selling them to tourists. However, the coronavirus disease (COVID-19) led to fewer tourists, which in turn made it difficult for the women to maintain their economic livelihoods.

To help them overcome this situation, YKK Mexicana S.A. de C.V. cooperated with a local NPO that supports the Mayan people and donated 500 zippers. The bags and pouches made by the women using these YKK zippers are then sold as products, helping to support the livelihoods and culture of the Mayan people.

YKK Mexicana S.A. de C.V. will continue to engage in activities that contribute to a diverse and sustainable society.



Mayan women wearing examples of their colorful embroidery

<Employee Voices>

**Yuko Kubota**  
YKK Mexicana  
S.A. de C.V.



As a woman myself also living in Mexico, it makes me happy and encouraged to see their smiles. I hope we can keep pursuing activities that put smiles on everyone's faces.

U.S.A.

## Contributing to the Development of the Regional Mobility Industry

YKK's zipper products are used in garments and bags and a wide range of other industries, including the automobile and medical industries. First established in 1974, YKK (U.S.A.) Inc.'s Macon plant provides more than 100 automotive-related customers with zippers and plastic products for a range of applications from car seats to truck tonneau cover fasteners. In recognition of our trusted quality and active participation in the local community over many years, we were awarded the 2021 GEAR Award. The award is sponsored by the Georgia Department of Economic Development and recognizes contributions to the automotive and mobility industries.



The mayor of Macon, representatives of the Georgia Department of Economic Development, and YKK staff

Italy

## Support the Work of Young People in the Fashion Industry

YKK Italia S.p.A., which was established 54 years ago in the world fashion center that is Italy, is a main partner in the fashion student support event, Milano Moda Graduate, organized by Camera Nazionale della Moda Italiana (CNMI). To encourage the students during the COVID-19 crisis and help new talent find its way into the world, a range of opportunities and support were provided to 11 selected students over the course of half a year. The winner of the YKK Award in the final judging was presented with prize money and one year's worth of YKK products.



With the YKK Award winner

China

## Moving Together with the Community Through Support Activities

Shanghai YKK Zipper Co., Ltd. was established in 1992 as YKK's first local subsidiary in China. As a company that exists with the local community, it continues to undertake a range of social contribution activities. In 2021, after learning that children in impoverished areas of Yunnan Province were wearing sandals and slippers to school in the cold of winter, an employee came up with the idea of soliciting donations and sending shoes to children in those areas. We hope that a small pair of shoes will help warm the children's hearts and make their future lives brighter.



Employees participating in the donation drive

Japan

## Furusato-no-Mori, Home to Diverse Wildlife

YKK Center Park has been developing the Furusato-no-Mori (Hometown Forest) since 2008 with the aim of reviving the natural scenery of Kurobe. Twenty varieties of trees native to the area were grown from seed. About 20,000 have been planted in Furusato-no-Mori to create a forest with approximately 300 diverse species of wildlife. The initiative is an effort to realize YKK founder's ideal of a "factory in a forest". In 2016, it received Excellent Stage 3 certification, the highest grade certification for first evaluations, in the SEGES\* Sodateru Midori (Nurtured Greenery) category. Center Park is open to the public, and plays a role in social contribution activities such as environmental education.

\*SEGES: The only domestic green space evaluation system, established by policies of the Ministry of Land, Infrastructure, Transport and Tourism, and the Ministry of the Environment.



YKK Center Park (Kurobe City, Toyama Prefecture)

