

# Contents

■ <b>List of Companies and Report Scope</b>	<b>2</b>
■ <b>The CYCLE OF GOODNESS® &amp; Sustainability</b>	<b>3</b>
YKK Philosophy/YKK Management Principle/YKK Core Values	3
The CYCLE OF GOODNESS & Sustainability	5
“YKK Sustainability Vision 2050” Goals and Progress	7
Sustainability Management	9
Organization Memberships/Initiatives, etc.	10
■ <b>Environment</b>	<b>11</b>
Environmental Management	11
Climate Change	12
[Reference] Information Disclosure Based on TCFD Recommendations	16
Material Resources	19
Water Resources	21
Chemical Management	23
Biodiversity	24
Environmental Contribution Activities	25
[Reference] Fastening Business and Other Businesses Related to Business Operations (Japan)	26
■ <b>Social</b>	<b>29</b>
Human Resources and Hiring	29
Human Asset Development	30
Diversity & Inclusion	31
Industrial Health and Safety	33
Employee Health	35
Human Rights	36
Supply Chain Management	38
Quality	40
■ <b>Governance</b>	<b>42</b>
Corporate Governance	42
Risk Management	45
Compliance	46
Intellectual Property Management	47
■ <b>Financial Information</b>	<b>48</b>
■ <b>TCFD Comparison Table</b>	<b>60</b>
■ <b>Awards and Achievements</b>	<b>61</b>

## List of Companies (Fastening Business and Other Businesses Related to Business Operations)

YKK CORPORATION	YKK EUROPE LTD.	YKK INDIA PRIVATE LIMITED
YKK Snap Fasteners Japan Co., Ltd	YKK HOLDING EUROPE B.V.	YKK BANGLADESH PTE. LTD.
YKK KOREA CO., LTD.	YKK (U.K.) LTD.	YKK VIETNAM CO., LTD.
YKK TAIWAN CO., LTD.	YKK DANMARK A/S	YKK (THAILAND) CO., LTD.
YKK REAL ESTATE CO., LTD.	YKK DEUTSCHLAND GMBH	YKK PHILIPPINES, INC.
YKK Business Support Inc.	DYNAT VERSCHLUSSTECHNIK GMBH	YKK LANKA PRIVATE LIMITED
CAFE BONFINO CORP.	YKK STOCKO FASTENERS GMBH	YKK (MALAYSIA) SDN. BHD.
YKK TOURIST CO., LTD.	YKK Poland Sp. zo. o.	PT. YKK ZIPPER INDONESIA
ESSEN	YKK Nederland B.V.	PT. YKK ZIPCO INDONESIA
KUROBE M TECH	YKK FRANCE SARL	YKK OCEANIA LIMITED
KUROBE C G,	YKK CZECH SPOL S.R.O.	GOLDEN HILL TOWER LIMITED
KUROBE MOBILITY SERVICE	YKK Austria GmbH	YKK DEVELOPMENT (S) LTD
YKK Rokko Corporation	YKK ROMANIA S.R.L.	YKK ALUMINIUM (AUSTRALIA) PTY. LTD.
YKK CORPORATION OF AMERICA	YKK ITALIA S.P.A.	YKK GPS (QUEENSLAND) PTY LTD.
YKK (U.S.A.) INC.	YKK MEDITERRANEO S.P.A.	YKK (CHINA) INVESTMENT CO.,LTD
TAPE CRAFT CORPORATION	YKK ESPAÑA S.A.	DALIAN YKK ZIPPER CO.,LTD
YKK CANADA INC.	YKK PORTUGAL — ACESSORIOS PARA VESTUARIO, LDA.	SHANGHAI YKK ZIPPER CO.,LTD
YKK MEXICANA S.A. DE C.V.	YKK HELLAS AEBE	SHANGHAI YKK TRADING CO., LTD.
YKK SNAP FASTENERS MANUFACTURA MEXICO, S.A.de C.V.	YKK METAL VE PLASTIK URUNLERI SANAYI VE TICARET A.S.	YKK SNAP FASTENERS (WUXI) CO., LTD.
YKK HONDURAS, S.A.	YKK MIDDLE EAST SAL	SUZHOU YKK MACHINERY & DIE WORKS CO., LTD.
YKK EL SALVADOR, S.A. DE C.V.	YKK TUNISIA SARL	YKK (XIAMEN) TRADING CO., LTD.
YKK COLOMBIA S.A.S.	YKK TRADING TUNISIA SARL	YKK ZIPPER (SHENZHEN) CO., LTD
YKK DO BRASIL LTDA.	YKK MAROC S.A.R.L	YKK (SHENZHEN) TRADING CO., LTD.
YOSHIDA NORDESTE S/A INDUSTRIA E COMERCIO	YKK EGYPT S.A.E. PRIVATE FREE ZONE	YKK HONG KONG LIMITED.
INDUSTRIA YKK (CHILE) LTDA.	YKK KENYA EPZ LIMITED	
YKK ARGENTINA S.A.	YKK SOUTHERN AFRICA (PTY) LTD	
YKK INSURANCE COMPANY OF AMERICA	YKK HOLDING ASIA PTE. LTD.	
AGRO PECUARIA YKK LTDA.	YKK PAKISTAN (PRIVATE) LIMITED	

## Period Covered and Report Scope

### Period Covered

- FY2023 (April 1, 2023 to March 31, 2024) \*Includes some activities from outside this period

### Report Scope

#### YKK Sustainability Vision 2050 / Environment

- Fastening Business at the center, and other businesses involved in business operation
- Explanatory notes and the like are included as needed when the extent of coverage differs

#### Social

- The extent of the data is shown individually

#### Governance

- The extent of the data is shown individually

#### Financial Information

- Disclosed for the YKK Corporation, its 109 subsidiaries, and two affiliated companies accounted for using the equity method on a consolidated basis as the “Group,” and for each segment (Fastening Business, Architectural Products Business, Other Businesses)

## YKK PHILOSOPHY

# CYCLE OF GOODNESS®

**"No one prospers without rendering benefit to others."**



As an important member of society, a company survives through coexistence. When the benefits are shared, the value of the company's existence will be recognized by society.

When pursuing his business, YKK's founder, Tadao Yoshida, was most concerned with that aspect, and would find a path leading to mutual prosperity.

He believed that using ingenuity and inventiveness in business activities and constantly creating new value would lead to the prosperity of clients and business partners and make it possible to contribute to society.

This type of thinking is referred to as the CYCLE OF GOODNESS, and has always served as the foundation of our business activities.

We have inherited this way of thinking, and have established it as the YKK philosophy.

## YKK MANAGEMENT PRINCIPLE

**“YKK seeks corporate value of higher significance.”**



Seeking **corporate value** of higher significance,  
YKK will pursue innovative **quality** in the seven key areas shown above.

YKK Group companies seek to delight our customers, earn the high regard of society and make our employees happy and proud.

We are improving the quality of our products, technology, and management as the means to achieve this.

We make fairness the fundamental standard for all YKK Group business operations, and this is the basis for our management decisions.

## YKK CORE VALUES

**Do not fear failure; experience builds success. /  
Create opportunities for employees.**

**Insist on quality in everything.**

**Build trust, transparency and respect.**

# The Philosophy of YKK's Founder, Tadao Yoshida

## From the CYCLE OF GOODNESS® to a Sustainable Future



YKK is constantly pursuing contributing to a sustainable society through its core business. The foundation of all such corporate activities is the CYCLE OF GOODNESS corporate philosophy of YKK founder Tadao Yoshida. This philosophy, "No one prospers without rendering benefit to others," clearly expresses YKK's spirit of continuing to prosper together with society, customers, related industries, and employees. It is a concept that is highly compatible with sustainability. The founder repeatedly conveyed the essence of this corporate philosophy to employees, speaking of it in various ways.

A philosophy that is highly compatible with sustainability has been at the core of YKK's management since the time of the founder. It continues to be inherited at the company even today, 90 years after it was founded.

Business is like building  
a bridge

July 1965

I don't think that a business will prosper unless it is both profitable and also contributes to the world and is useful to human society. Nothing brings more happiness than when we can contribute to the local industry and the local economy, thereby enriching the lives of local people. YKK's "bridges" that bring abundant civilization to developing countries and new affluence to developed countries will continue in the future.

If we make use of our  
ingenuity, even our waste  
can be a great resource

January 1971

The first thing we should do is think about how to better deal with waste from our own neighborhoods and implement those ideas together. If we continue digging for underground resources, cutting down trees, catching fish, and increasing oceans where fish can't live as we are doing now, it will mean the destruction of humanity.

Manufacturing like clear  
spring water

January 1984

Like a wonderful fountain, it bubbles forth, rich and authentic. This is true abundance. The important thing is not to waste valuable resources. Then it will be a great product.

The strength of the forest is  
greater than the trees

July 1970

Some trees are thick with experience and age, others are young and thin. There are tall trees and short trees. We work well together, not under the control of anyone, using our strengths and abilities according to our individuality.

Aiming for Climate Neutrality, Co-Existence,  
and Co-Prosperity as a Company that  
Co-exists and Co-prospers with Society  
and the Natural Environment

## YKK sustainability vision 2050

Achievement of Climate Neutrality and Co-existence with Nature



### Climate change

**Develop business activities that are adapted to climate change and curb its effects**

In order to combat global climate change, YKK commits to greenhouse gas emissions reduction targets that are required to meet the goals of the Paris Agreement – to limit global warming to below 1.5°C above pre-industrial levels – and we will work to reduce GHG emissions with the aim of becoming carbon neutral by 2050. Furthermore, we will adapt to climate change and develop stable business activities.



### Material resources

**Achieve *monozukuri* to boost sustainable use of material resources**

By reducing the environmental impact of products manufactured by the Fastening Business and in the packaging materials used, and by shifting to sustainable materials, we aim to reduce waste generated through the life cycle of products, reduce the use of petroleum-derived materials, and contribute to the realization of a circular society, while protecting ecosystems and expanding activities to enrich them.



### Water resources

**Implement sustainable water use**

For sustainable water use, we will work to reduce the burden on local communities and ecosystems by reducing water intake and strengthening wastewater management according to local conditions.



### Chemical management

**Manage and reduce chemical usage**

In order to ensure a healthy environment for future generations, we will work to minimize the impact of chemical substances on the natural environment and people through appropriate management and by reducing the amount used.



### Respect people

**Uphold human rights and ensure fair, safe work environments**

YKK believes in the universal philosophy of respecting the dignity and rights of all human beings and is committed to contributing to a diverse and sustainable society.



## Mid-term Direction

## Enhancing Sustainability






## Management Centered on Sustainability: YKK Sustainability Vision 2050

In October 2020, YKK formulated the “YKK Sustainability Vision 2050,” aiming to achieve five themes and related SDGs. Constantly reviewing the Vision based on social demands and customer needs, YKK has added new KPIs to further accelerate efforts towards realizing a circular society, addressing climate change, biodiversity, and resource circulation.



Furusato-no-Mori (Hometown Forest) and waterside areas

## YKK Sustainability Vision 2050 - Achievement of Climate Neutrality and Coexistence with Nature

Theme/Policy	Goal
 <b>Climate change</b> <b>Develop business activities that are adapted to climate change and curb its effects</b> <p>In order to combat global climate change, YKK commits to greenhouse gas emissions reduction targets that are required to meet the goals of the Paris Agreement – to limit global warming to below 1.5°C above pre-industrial levels – and we will work to reduce GHG emissions with the aim of becoming carbon neutral by 2050. Furthermore, we will adapt to climate change and develop stable business activities.</p>	<p>(By 2030)</p> <ul style="list-style-type: none"> <li>• We will reduce emissions of CO<sub>2</sub> and other greenhouse gases in our company and supply chain.</li> <li>• Scope 1+2: 50% reduction (from FY2018 baseline)</li> <li>• Scope 3: 30% reduction (from FY2018 baseline)</li> <li>• 100% of electricity used is renewable energy</li> </ul> <p>(By 2050)</p> <ul style="list-style-type: none"> <li>• We aim to produce zero GHG emissions (carbon neutral).</li> <li>• We will reduce our energy consumption by improving manufacturing methods and equipment, in addition to pursuing greater efficiency in our operations and each process.</li> <li>• We will promote the installation of renewable energy generation facilities at Fastening Business locations.</li> <li>• To reduce Scope 2 emissions, we will promote the purchase of renewable energy.</li> <li>• To reduce Scope 3 emissions, we will promote the changeover of materials to sustainable materials.</li> <li>• We will eliminate all coal-using facilities by 2025.</li> <li>• We will reduce the risk of disasters associated with climate change (such as floods, heat waves, and small amounts of rainfall).</li> <li>• We will construct a supply chain that takes disaster risks caused by climate change into account.</li> </ul>
 <b>Material resources</b> <b>Achieve monozukuri to boost sustainable use of material resources</b> <p>By reducing the environmental impact of products manufactured by the Fastening Business and in the packaging materials used, and by shifting to sustainable materials, we aim to reduce waste generated through the life cycle of products, reduce the use of petroleum-derived materials, and contribute to the realization of a circular society, while protecting ecosystems and expanding activities to enrich them.</p>	<p>(By 2030)</p> <ul style="list-style-type: none"> <li>• We will switch to 100% sustainable textile materials (recycled materials, naturally-derived materials, etc.) for fastening products.</li> <li>• We will replace all vinyl/plastic packaging materials used in the Fastening Business with sustainable packaging, including collectable/reusable forms.</li> <li>• We will maintain a waste recycling rate of 90% or higher.</li> <li>• We will reduce the amount of waste to be landfilled or incinerated at all manufacturing sites.</li> <li>• We will promote procurement that takes biodiversity (an environmental issue) into consideration.</li> <li>• We will contribute to resource recycling by promoting manufacturing and product design (improved durability, reparability, recyclability, etc.) that allows resources to be reused repeatedly and avoid generating waste.</li> <li>• We will develop resource recycling technology for fastening products.</li> <li>• We will carry out activities for ecosystem conservation.</li> </ul>
 <b>Water resources</b> <b>Implement sustainable water use</b> <p>For sustainable water use, we will work to reduce the burden on local communities and ecosystems by reducing water intake and strengthening wastewater management according to local conditions.</p>	<p>(By 2050)</p> <ul style="list-style-type: none"> <li>• We will reduce water intake by 30% (compared to FY2018)</li> <li>• To reduce our water intake, we will work to use water more efficiently and reuse water, among other initiatives.</li> <li>• We will strictly manage wastewater at all manufacturing sites in accordance with Government regulations and YKK in-house standards established based on industry standards such as the Zero Discharge of Hazardous Chemicals (ZDHC).</li> <li>• We will reduce water risks at each manufacturing site.</li> </ul>
 <b>Chemical management</b> <b>Manage and reduce chemical usage</b> <p>In order to ensure a healthy environment for future generations, we will work to minimize the impact of chemical substances on the natural environment and people through appropriate management and by reducing the amount used.</p>	<p>(By 2030)</p> <ul style="list-style-type: none"> <li>• We will promote the reduction of hazardous chemical substances.</li> <li>• Operation of our own standards (YKK Restricted Substance List): We will establish our own standards to control the use of chemical substances throughout our products and manufacturing processes and promote the reduction of hazardous chemical substances through ongoing risk communication with stakeholders.</li> <li>• Compliance with industry standards: With regard to standards for hazardous chemicals, we will promote compliance with industry standards at all of our sites worldwide in accordance with our own standards, which are based on the OEKO-TEX® STANDARD 100 and AFIRM RSL for product standards and the ZDHC Manufacturing Restricted Substance List (ZDHC MRSL) for manufacturing process control standards.</li> <li>• Development of new manufacturing methods: We will develop new manufacturing methods that reduce the use of hazardous chemical substances. Doing this will reduce environmental impact while ensuring product quality.</li> <li>• Prevention of air and soil pollution: We will take measures to prevent air and soil pollution due to the use of hazardous chemicals. Doing this will contribute to the protection of the global environment.</li> </ul>
 <b>Respect people</b> <b>Uphold human rights and ensure fair, safe work environments</b> <p>YKK believes in the universal philosophy of respecting the dignity and rights of all human beings and is committed to contributing to a diverse and sustainable society.</p>	<ul style="list-style-type: none"> <li>• By valuing diversity, being inclusive, respecting human rights, and improving the work environment, we will create safer workplaces throughout our supply chain. We will ensure that each individual can work with peace of mind, make the most of his or her individuality, and lead a healthy and happy life.</li> <li>• We will continuously conduct YGCC audits and make improvements in response to changes in societal demands, based on the YKK philosophy, CYCLE OF GOODNESS®, and the UN Guiding Principles on Business and Human Rights.</li> </ul>

\*1 OEKO-TEX is a registered trademark of ÖTI-Institut für Ökologie, Technik und Innovation GmbH.

\*2 The Forest Stewardship Council® (License number: FSC®-C192280)

## Activity Highlights

- Received the highest “A List” rating in the CDP Climate Change 2023 Questionnaire
- Received the highest rating in the CDP Supplier Engagement Rating for FY2022 and FY2023
- Revised the YKK Sustainability Vision 2050
- Sustainability-related investment (capital investment) 7.7 billion yen (planned for FY2024)



SDGs	FY2023 results	FY2024 plan
 	<ul style="list-style-type: none"> <li>Scope 1+2 GHG emissions: 238,812t (56.2% reduction from FY2018 baseline)</li> <li>Scope 3 GHG emissions: 587,848t (32.7% reduction from FY2018 baseline)</li> <li>Renewable energy ratio of all power consumption: 56.5%</li> <li>Locations running on 100% renewable energy: 37</li> <li>Solar power generation facilities in operation: 10 (28 sites in total)</li> <li>Plans formulated to update coal-fired boilers</li> </ul>	<ul style="list-style-type: none"> <li>Continue carrying out initiatives that aim to achieve the FY2030 emission reduction targets based on the SBTi certification to limit the temperature rise due to climate change to less than 1.5°C, and to reduce emissions that exceed that threshold</li> <li>Scope 1+2 GHG emissions: 407,991t or less (25.2% or more reduction from FY2018 baseline)</li> <li>Scope 3 GHG emissions: 742,238t or less (15.0% or more reduction from FY2018 baseline)</li> <li>10 solar power generation facilities planned</li> <li>Eliminate coal use</li> </ul>
	<ul style="list-style-type: none"> <li>Proportion of sustainable materials: 38% (up 12 points year-on-year)</li> <li>Switched to sustainable packaging materials: 31.0%</li> <li>The YKK JAPAN Company (Kurobe Manufacturing Center) replaced the main outer packaging cardboard for fastening products with packaging which uses paper certified by the Forest Stewardship Council® (FSC®)*2</li> <li>Waste recycling rate: 91.9%*3</li> <li>Conducted a survey of suppliers that already do business with YKK, or plan to do business with YKK, to determine whether or not they are certified with the Copper Mark*4</li> <li>Launched the Revived Renewal Series of products that contributes to the longevity of garments life cycle.</li> <li>Established in-house recycling technology and operational flow for copper and zinc alloys used in YKK zippers</li> <li>YKK Center Park's Furusato-no-Mori (Hometown Forest) designated as a Nature Coexistence Site</li> </ul>	<ul style="list-style-type: none"> <li>Proportion of sustainable materials FY2024: 51%</li> <li>More switchovers from plastic packaging materials to sustainable alternatives</li> <li>Solely target suppliers with “The Copper Mark” certification, and encourage non-certified suppliers to obtain certification</li> <li>Plan to begin sales of new “Revived Renewal Series” of products</li> <li>Develop products made of recyclable material that are designed for garment end-of-life recycling to help promote textile circularity</li> <li>Establish facilities and technologies for practical in-house recycling, and verification of practical implementation at overseas sites</li> <li>Implement community-based ecosystem conservation activities</li> </ul>
	<ul style="list-style-type: none"> <li>Water intake: 8.898 million t (22.1% reduction compared to FY2018)</li> <li>Water intensity: 13.1% reduction (compared to FY2022)</li> <li>Introduced manufacturing facilities that consume less water</li> <li>Introduce waste water recycling facilities for production reuse (13 sites in total)</li> <li>Conducted wastewater management studies based on ZDHC Wastewater Guidelines</li> <li>Analyzed water risks at each manufacturing site</li> </ul>	<ul style="list-style-type: none"> <li>Water intensity: 2% reduction (compared to FY2023)</li> <li>Introduce manufacturing facilities that consume less water, as well as new water recycling facilities</li> <li>Conduct wastewater management based on ZDHC Wastewater Guidelines</li> <li>Implement water risk reduction measures in areas with high water risk (in-house standards)</li> </ul>
 	<ul style="list-style-type: none"> <li>Informed suppliers about the YKK RSL (2023 version) and conducted compliance surveys (1,663 companies)</li> <li>Conducted annual revisions of the YKK RSL (2024 version) based on social and customer needs</li> <li>Conducted tests to monitor status of compliance with the OEKO-TEX® STANDARD 100 certification and the AFIRM RSL</li> <li>Globally deployed the ZDHC MRSL compliance level assessment system</li> <li>Selected alternative materials for non-compliant materials in the YKK RSL (2023 version) and promoted the development of materials, manufacturing processes, etc.</li> <li>Conducted fluorine testing of all purchased materials and switched to materials that are alternatives to per-and polyfluoroalkyl substances (PFAS) wherever possible</li> <li>AcroPlating® technology unit sales volume as a percentage of brass sliders: 25% (up 7 points year-on-year)</li> </ul>	<ul style="list-style-type: none"> <li>Inform suppliers about the YKK RSL (2024 version) and conduct compliance surveys</li> <li>Conduct annual revisions of the YKK RSL (2025 version) based on social and customer needs</li> <li>Conduct tests to monitor status of compliance with the OEKO-TEX® STANDARD 100 certification and the AFIRM RSL</li> <li>Continue to introduce and deploy InCheck reports, a third-party assessment, in the ZDHC MRSL compliance level assessment</li> <li>Select and switch to alternative materials from non-compliant materials in the YKK RSL (2024 version)</li> <li>Enhance inspections of sites that use chemical substances to prevent soil pollution</li> </ul>
   	<ul style="list-style-type: none"> <li>Implemented YGCC self-checks/audits at all applicable locations (ongoing)</li> <li>Based on the results of implementation, identified issues to be addressed and developed plans for implementation</li> </ul>	<ul style="list-style-type: none"> <li>Conduct YGCC audits, and review inspection items and assessment criteria based on their results</li> <li>Establish a weekly management system for working hours at each company</li> </ul>

\*3 According to the definition of “recycling” under Japanese law, includes material recycling and thermal recovery.

\*4 The Copper Mark certification: An international framework for responsible production and contributing to the UN SDGs in the copper industry.



## Sustainability Management

### YKK Sustainability Vision Formulation Process

In the fashion industry, one of YKK's main business partners, the environmental impact of the traditional business model of mass production, mass consumption and mass disposal is becoming a major issue, and the importance of responding to environmental issues such as reducing CO<sub>2</sub> emissions, managing water resources, managing chemical substances and sustainably utilizing resources is increasing. Initiatives to tackle social and labor issues are also indispensable, whether those to respect human rights or build safe working environments.

The importance of addressing these social issues on a global scale goes beyond the fashion industry to a wide range of other domains. As a company with obligations in these industries, YKK is aiming to actively spearhead initiatives that can solve these environmental and social problems.

Based on the business environment surrounding YKK, industry initiatives, and dialogue with customers, we conducted a materiality analysis and chose five themes as materiality issues that cover the environment, as well as society and labor. These were climate change, material resources, water resources, chemical management, and respect people. We formulated targets, policies, and action plans for each of the themes, and announced the YKK Sustainability Vision 2050 in October 2020.

As we constantly inspect the YKK Sustainability Vision 2050 based on societal demands and the needs of customers, in 2024, we have revised the Vision and added new KPIs in order to further accelerate efforts to make a recycling society a reality, including biodiversity and resource recycling, in addition to climate change. In setting our new KPIs, we exchanged opinions with relevant NGOs. After the revised Vision was reported to and approved by the YKK Sustainability Committee, the Management Strategy Council, and Board of Directors, it was disclosed in the "This is YKK" Integrated Report in August 2024.

### Sustainability Promotion Structure

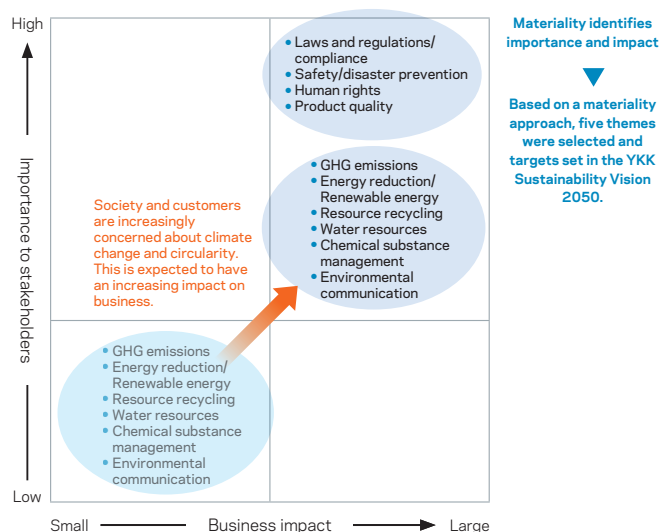
A YKK Sustainability Committee chaired by the president of YKK is established. Expert subcommittees are created for each theme that work to solve issues as we aim to achieve the targets of the YKK Sustainability Vision 2050. In order to further enhance and promote efforts related to chemical management, we established a new expert subcommittee in FY2024. Overseas, Sustainability Committees for each region have been established since FY2021 in response to the committee structure at Headquarters, in order to disseminate and implement Headquarters' sustainability policies and measures, thereby establishing a global promotion system.

### Sustainability Committee Meeting Results

Meeting No.	Month	Content
1st	July 2023	Reports about the progress of initiatives carried out by working groups (WG) and about efforts undertaken by Sustainability Committees in each region (Climate change initiatives)
2nd	September 2023	Reports about the progress of initiatives carried out by each WG and about efforts undertaken by Sustainability Committees in each region
3rd	March 2024	Reports about the progress of initiatives and activity plans for the next fiscal year from each WG

\* Refer to page 16 for promotion structure information.

### Materiality Analysis (Identifying Priority Issues)



October 2020

YKK Sustainability Vision 2050 was announced  
Established five priority issues: climate change, material resources, water resources, chemical management, and respect people

August 2024

Revised the YKK Sustainability Vision 2050  
In addition to climate change, new KPIs were added to further accelerate efforts to make biodiversity and a circular society a reality.

### Comment from executive in charge

#### Accelerating efforts to implement a circular society

We can say that sustainability is encoded in YKK's very DNA, in the form of our CYCLE OF GOODNESS® philosophy and its proposition that "no one prospers without rendering benefit to others." In addition to climate change, we will strongly focus on resolving issues related to resource recycling, including biodiversity and promotion of the use of sustainable materials. We will actively work to make a circular society a reality throughout our supply chains, while appropriately disclosing supporting data such as LCA evaluations.



Asako Yoshioka

Vice President  
General Manager,  
Sustainability Department

## ■ Organization Memberships/Initiatives, etc. (As of March 31, 2024)

### YKK joined Cascale (formerly known as the Sustainable Apparel Coalition)

Cascale is an apparel organization, which YKK joined in 2018, that works to reduce the impact that products worldwide have on the environment and society. YKK, along with apparel brands, retailers, manufacturers, raw material manufacturers, research institutes, governmental organizations, etc. across the world, works on improving sustainability of supply chains in the apparel, footwear, and textile industries.

### YKK signed the Fashion Industry Charter for Climate Action

YKK signed the Fashion Industry Charter for Climate Action in March 2020, which established the fashion industry's initiative under the auspices of the United Nations Framework Convention on Climate Change (UNFCCC) secretariat. Based on the long-term objectives of the Paris Agreement, this charter focuses on achieving a 30% reduction of total greenhouse gases (GHGs) by 2030 and achieving carbon neutrality by 2050.

### YKK joined the net-zero recovery efforts

YKK took part in a "net-zero recovery" statement announced by the SBT initiative and UN Global Compact in May 2020. The statement is based on the idea of aligning the climate change measure of achieving net-zero CO<sub>2</sub> emissions by 2050 with economic recovery from the COVID-19 pandemic.

### YKK joined the Textile Exchange

YKK has participated in the Textile Exchange, an international NGO working to popularize eco-friendly textile materials, since September 2020. YKK is participating in the Recycled Polyester Challenge, which is co-sponsored by the Textile Exchange and the Fashion Industry Charter for Climate Action.

### Science Based Targets initiative approved YKK's reduction targets of 1.5°C

YKK's GHG emissions reduction targets for FY2030 were approved by the independent Science Based Targets initiative (SBTi) as consistent with levels required to limit global warming to less than 1.5°C above pre-industrial levels. (March 2021)

### YKK joined the Japan Sustainable Fashion Alliance

YKK joined the Japan Sustainable Fashion Alliance in September 2021, which aims to promote the transition to a sustainable fashion industry, as a full member. The Alliance's goals are zero fashion loss through appropriate production, purchase, and recycling and carbon neutrality by 2050.

### YKK joined the Ellen MacArthur Foundation Network

For years, YKK has partnered with many fashion brands that are members of the Ellen MacArthur Foundation Network to conduct initiatives aimed at achieving a circular society in the fashion industry. In April 2022, YKK became a member of the Network in order to accelerate further our efforts to contribute to the transition to a circular society, as stipulated in YKK Sustainability Vision 2050.

### YKK joined the Japanese Ministry of the Environment's 30by30 Alliance for Biodiversity

In August 2022, YKK participated in the 30by30 Alliance for Biodiversity, which has set out to build a framework to achieve the 30by30 targets that aim to conserve or protect 30% of land and sea as biodiversity areas by 2030. The Furusato-no-Mori (Hometown Forest), which YKK set up within the Kurobe Manufacturing Center (Kurobe City, Toyama), was recognized as a Nature Coexistence Site by the Ministry of the Environment in October 2023.

### YKK signed the United Nations Convention on Biological Diversity (CBD) COP 15 Business Statement for Mandatory Assessment and Disclosure

Business for Nature is an international coalition of companies pursuing comprehensive action to recover nature that has been destroyed and protect biodiversity. At the 15<sup>th</sup> Meeting of the Conference of the Parties (COP15) at the UN Convention on Biological Diversity (CBD) held in 2022, Business for Nature evaluated the impact and the level of dependency companies and other organizations have on biodiversity, and called on these companies and other organizations to support and sign a corporate statement committing to mandatory disclosure through 2030.

### YKK joined Accelerating Circularity

YKK is participating in a working group that is compiling recommendations to promote recycling of trims—such as zippers and snaps and buttons—for Accelerating Circularity, a non-profit organization in the U.S. that works on textile recycling.

### YKK joined the Japanese Ministry of Economy, Trade and Industry's GX League

The GX League was established as a forum for companies aiming to take on Green Transformation (GX) and achieve sustainable growth in the present and future society to collaborate with a group of companies engaged in similar initiatives, together with government and academia, in order to achieve carbon neutrality and social change by 2050. In May 2023, YKK became a participating company in the League.

### YKK joined the Japan Climate Leaders' Partnership (JCLP)

In May 2023, YKK joined the JCLP, a group of companies that supports the goal of zero GHG emissions worldwide by 2050, and aims to make a sustainable and carbon free society a reality. Through participation in the JCLP, YKK will show its willingness and demonstrate actions to support the realization of a carbon neutral society, in accordance with the Paris Agreement, and contribute to international and regional sustainable development through its own decarbonization practices.