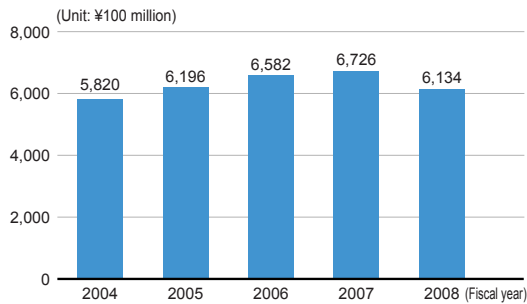
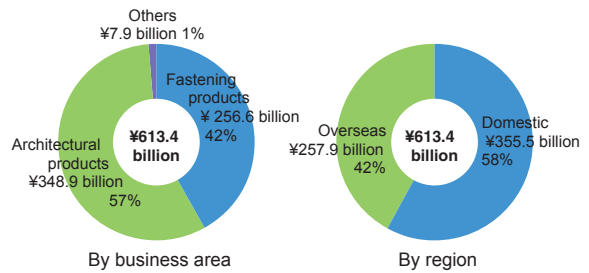


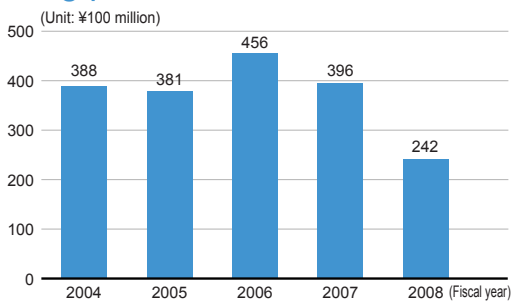
Net sales (consolidated)



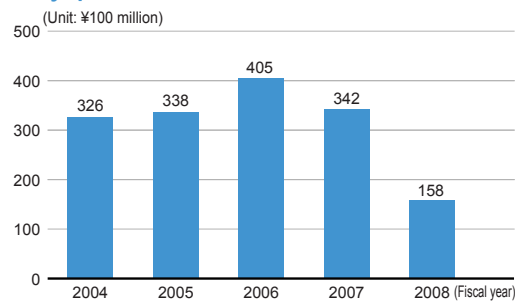
Net sales by sector (consolidated)



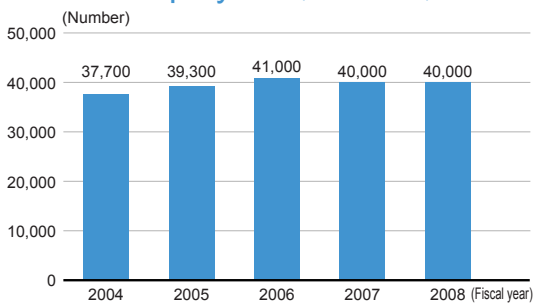
Operating profit (consolidated)



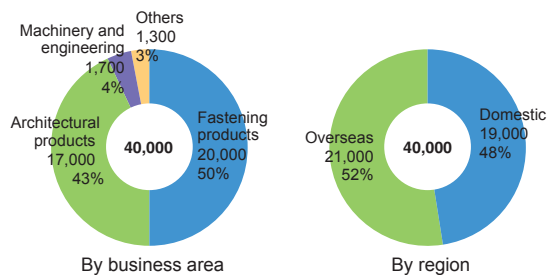
Ordinary profit (consolidated)



Number of employees (consolidated)



Employee distribution by sector (consolidated)



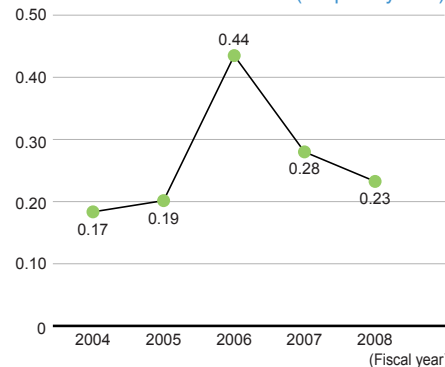
Please see the following website for additional details about YKK Group financial information.
<http://www.ykk.co.jp/english/corporate/financial/index.html>

Personnel, health care, occupational safety and hygiene *YKK Group Japanese companies

Fiscal 2008 record (as of the end of March 2009)

Average age	41.1
Average length of employment	18.5 years
Proportion of men and women	Men: 69.0% Women: 31.0%
Average working hours	YKK: 1,733 hours YKK AP: 1,749 hours Other businesses: 1,528 hours
Number of early retirees	603
Rate of use of paid holidays	64.4%
Number of parenting leave users	274
Number of parenting work system users	198
Number of caregiver leave users	8
Number of superannuitant reemployment system users	536

Work accident statistics (frequency rate)



Health examination rate

